

**ACTION ITEM**

**Date:** December 12, 2016  
**To:** Raymond E. Lechner, PhD, Superintendent  
**From:** Heather Glowacki, Ed. D., Administrator for Human Resources  
**Subject:** Wilmette Education Association (WEA) Letter of Agreement

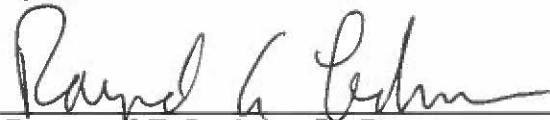
**PROPOSED ACTION BY THE BOARD OF EDUCATION**

Motion to approve the attached Wilmette Education Association (WEA) Letter of Agreement modifying the language to the 2016-2019 CBA, Appendix A of the Contract between WEA and District 39.

**BACKGROUND**

Prior to this school year, the Science Olympiad program was supported and organized by the Educational Foundation. Beginning in the 2016-2017 school year, the District has assumed the responsibilities for the competitive Science Olympiad Junior Varsity and Varsity teams. As with other teams, the WEA contract provides for coaching stipends. This letter agreement would provide for a coaching stipend for the Science Olympiad Varsity team as well as the Junior Varsity team.

**Recommended for approval  
by the Board of Education**



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**Raymond E. Lechner, Ph.D.  
Superintendent**

**Letter of Agreement  
Between  
Wilmette Education Association (WEA)  
and  
Wilmette Public Schools District 39**

The parties herein agree to the following language change to the 2016-2019 CBA, Appendix A, Extra-Curricular Assignments and Stipends:

**APPENDIX A**

**EXTRA-CURRICULAR ASSIGNMENTS AND STIPENDS**

**A. The following shall be paid at the rate of \$ 38.48 per hour:**

- Summer School, including associated teaching, screening and testing, scheduling and placement and program coordination
- Curriculum Writing
- Evening Commitments exceeding
  - two (2) for elementary schools
  - one (1) for middle school and junior high
- Social Worker summer activities
- Attendance at Community Review Committee (CRC) Meetings
- School Improvement Plan (SIP) Committee members attending meetings scheduled outside the normal school day
- Building Webmaster
- Homework Assistance Supervisors (5-8)
- Mentors
- Activities/committees not otherwise specified in Appendix A

**B. Lunchroom and Playground Duty; Bus Supervision**

- Lunchroom/Playground Duty - \$28.08 per session
- Bus Supervision - \$16.31 per session
- TAP rate per class - \$29.20

**C. Other Activities**

- Content Area Assistants\* \$1,686.88
- Grade Level Assistants\* \$1,686.88
- Special Education Department Chair \$3,373.76
- Curriculum Review Committee Chair \$3,373.76
- Mentoring Coordinator \$3,373.76
- Title 1 Coordinator \$3,373.76
- Curriculum Review Committee Member\*\* \$1,349.92

• Auditorium Manager	\$936
• Elementary (K-4) Science Refurbishers	\$674.96
• K-4 Curriculum Mentor	\$843.44
• I-Team Member	\$450.32
• I-Team Leader***	\$562.64
• <u>Science Olympiad JV Coach</u>	<u>\$3000</u>
• <u>Science Olympiad Varsity Coach</u>	<u>\$3000</u>

The stipends set forth above are based upon job descriptions with revision dates of September 1, 2008 which are maintained in the Department of Curriculum and Instruction for the extra-curricular assignments set forth in this Section C. The WEA will be notified of any changes in these job descriptions

\*4 meetings per year

\*\*Maximum 40 hours outside teacher workday

\*\*\*I-Team Leader will also receive \$450.32 I-Team Member stipend

**D. Athletics**

• Athletic Coordinator	\$5,408
• Basketball	\$2,920.32
• Wrestling	\$2,758.08
• Soccer, Volleyball, Field Hockey	\$2,379.52
• Cross-country, Track & Field	\$1,838.72
• Cheerleading, Dance	\$1,081.60
• Intramural Supervision	\$33.28/Hr.
• Gym Supervision	\$22.88/Hr.
• Scorekeeping	\$15.60/Hr.

**WILMETTE EDUCATION ASSOCIATION**

**BOARD OF EDUCATION  
WILMETTE SCHOOL  
DISTRICT 39**

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**ATTEST:**

By: \_\_\_\_\_