

**DEPARTMENT OF HUMAN RESOURCES
Wilmette Public Schools**

ACTION ITEM

Date: August 23, 2021

To: Kari Cremascoli, PhD

From: Heather Glowacki, EdD, Assistant Superintendent

Subject: Resolution Establishing Navia Benefit Solutions as the Third Party Administrator of Certain Benefit Plans

PROPOSED ACTION BY THE BOARD OF EDUCATION

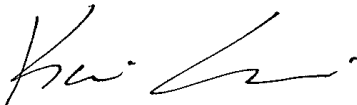
Motion to approve the attached resolution to establish Navia Benefit Solution as the Third Party Administrator of certain benefit plans.

BACKGROUND

This resolution authorizes District Administration to establish Navia Benefit Solution as the Third Party Administrator of Certain Benefit Plans. District 39 belongs to the Cooperative 90's insurance cooperative. This spring, the cooperative voted to move from TASC to Navia for the administration of several different plans including section 125 cafeteria and flexible benefit plans and the Section 105 health reimbursement arrangement to eligible employees. Members of the cooperative, including District 39, believe the move to Navia will be a positive change for those using these plans.

HG/hg

Recommended for approval by the Board of Education



**Kari Cremascoli, Ph.D.
Superintendent of Schools**

**RESOLUTION
OF THE
BOARD OF EDUCATION OF
WILMETTE SCHOOL DISTRICT NO. 39
COOK COUNTY, ILLINOIS**

**ESTABLISHING NAVIA BENEFIT SOLUTIONS AS THE
THIRD PARTY ADMINISTRATOR OF CERTAIN BENEFIT PLANS**

WHEREAS, the Board of Education of Wilmette School District No. 39, Cook County, Illinois, (the “Board”) currently offers several different benefit plans including the Section 125 cafeteria and flexible benefit plans and the Section 105 health reimbursement arrangement to its eligible employees (“Plan” or “Plans”); and

WHEREAS, the Plans are currently administered by TASC; and

WHEREAS, the Board desires to terminate its current TPA arrangement with TASC and establish a new third party administrator, Navia Benefit Solutions, for certain of the Plans for the upcoming Plan benefit year(s), as determined further by the District’s insurance cooperative, Cooperative 90’s; and

WHEREAS, Navia has presented an Administrative Services Agreement in order to provide such services (“ASA”); and

WHEREAS, the Board wishes to approve the ASA in substantial form as presented, subject to ongoing legal review and desires to provide District Administration with the authority to amend the ASA and Plan documents as needed for purposes of meeting the requirements of the *Internal Revenue Code* and applicable regulations and guidelines and to effectuate any changed or modified benefit options provided by the Board now and in the future and to establish Navia as the TPA.

NOW, THEREFORE, Be It Resolved by the Board of Education of Wilmette School District No. 39, Cook County, Illinois, that:

1. That the TPA relationship with TASC be terminated and Navia Benefit Solutions be established as the TPA for certain benefit Plans offered by the District as further determined by the Superintendent or designee of the District’s Administrative team effective with the first Plan Year for each such Plan beginning after adoption of this Resolution pursuant to the ASA attached hereto in substantial form as Exhibit A, subject to ongoing legal review.

2. The Board hereby provides the Superintendent or designee of the District’s Administrative team with the authorization to modify and amend the ASA and Plan documents as needed for purposes of meeting the requirements of the *Internal Revenue Code* and applicable regulations and guidelines and to effectuate any changed or modified benefit options provided by the Board now and in the future and to establish Navia as the TPA.

IN WITNESS WHEREOF, the undersigned hereunto have executed this Resolution on this 23rd day of August, 2021.

ADOPTED this 23rd day of August, 2021, by the following vote:

AYES:

NAYS:

ABSENT:

President, Board of Education
Wilmette School District No. 39
Cook County, Illinois

ATTEST:

Secretary, Board of Education
Wilmette School District No. 39
Cook County, Illinois