



EXCELSIOR SPRINGS
S C H O O L D I S T R I C T
— *Together, Achieving Excellence* —

JOB DESCRIPTION

BEHAVIOR COACH

The Excelsior Springs School District is accepting applications for a district-wide **Behavior Coach** for the 2017-2018 school year.

Under the general direction of the Director of Student Services, the Behavior Coach will assist teachers, principals, and other staff members in developing appropriate behavior plans, IEP goals, data collection, analysis of data, conducting functional behavior assessments as needed, and follow up with all programming. The Behavior Coach will also conduct training on the implementation of the behavior plans as needed.

Required Qualifications:

- Bachelor's degree - Any special education teaching certification or licensed related service provider.
- Ability to demonstrate excellent written and verbal communication skills.
- Willingness to understand that behavior management centers around teaching skills and building relationships.

Desired Qualifications:

- Master's degree in Special Education. or
- Board Certified Behavior Analyst (BCBA, or LPC). or
- School Psychologist. or
- Psychologist. or
- Licensed Professional Counselor

Essential Duties and Responsibilities:

- Conduct Functional Behavior Assessments and observations as needed.
- Write, assist, develop and coach in the implementation of behavior plans.
- Work collaboratively with school staff to develop behavior plans.
- Create appropriate data collection systems to track student progress.
- Analyze and interpret data
- Work collaboratively with school staff, agencies, parents and students to implement programs and procedures developed.
- Provide training and coaching to teachers, administrators, instructional aides and support staff on behavior plans, data collection, interpretation of data and other evidence based practices.
- Participate in team meetings, IEP meetings and other districts meetings.
- Maintain confidentiality on student and staff issues.
- Stay current on best practices and research.
- All other duties as assigned.