



OUR VISION

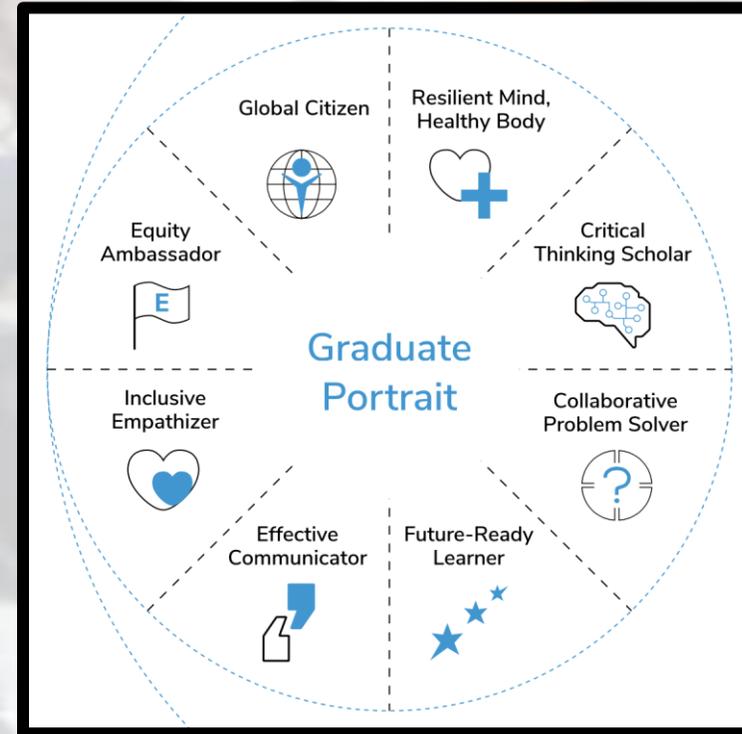
This Portrait serves as a *“North Star” for system transformation.* Providing strategic direction for the redesign of the overall education experience, CCHS District 165 for students, this collective vision invigorates and engages students, staff, and community stakeholders.

This destination describes *where the district aspires to be by 2030.*



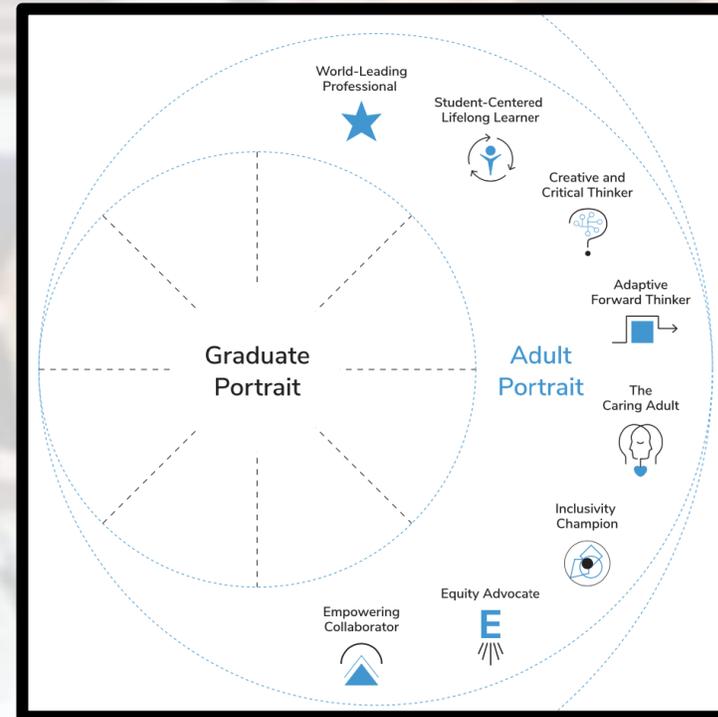
Graduate Portrait: Each graduate will be:

- College, Career & Life Ready
- A Critical & Creative Thinker
- A Skilled Communicator & Engaged Collaborator
- Digitally Literate
- An Adaptable & Resilient Learner
- An Empowered & Self-Sufficient Learner
- Personally Responsible with a Growth Mindset



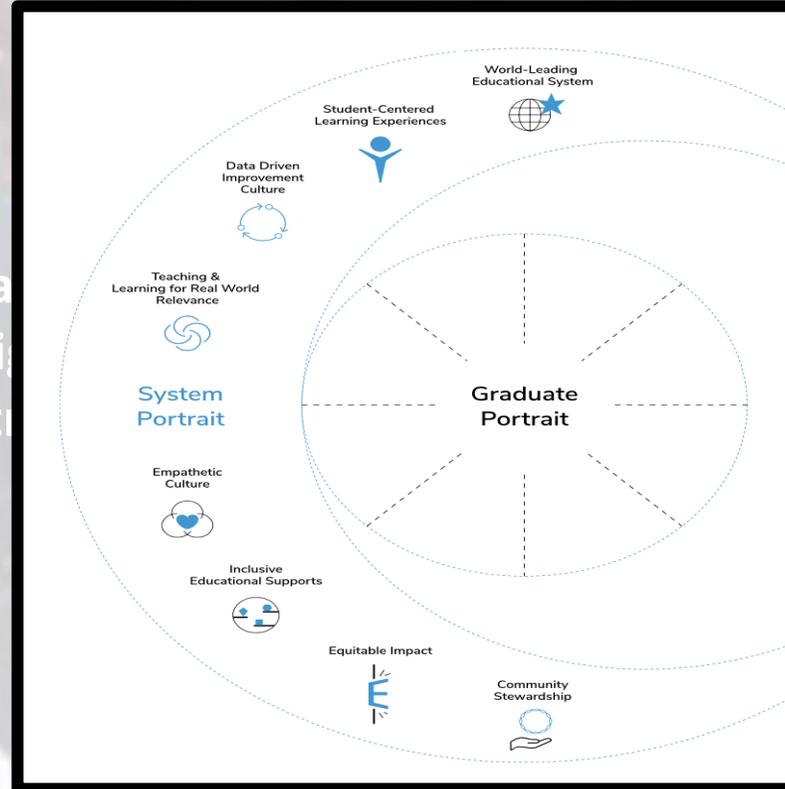
Adult Portrait: Each faculty and staff will:

- Love Teaching and Learning
- Be Respectful of Students & Parents
- Be a Culture & Equity Advocate
- Be an Adaptive, Forward-Thinking Team Player
- Be Digitally Literate
- Be a Skilled Communicator and Engaged Collaborator
- Be an Ethical & Trusting Relationship Builder



System Portrait: The system will:

- Ensure Clarity of Purpose & Focus
- Value Its Staff
- Promote Growth & Continuous Improvement
- Value Shared Decision-making & Collaboration
- Develop a Sense of Community & Belonging
- Promote Cohesion in Working Toward Common Goals
- Foster Clear, Two-way Communication
- Be an Excellent Steward of Resources



Equity & Fairness

We acknowledge that our current social, economic, and political systems are unjust, in large part because of racism. We marshal our resources to advance equitable opportunities and outcomes for all.

Diversity & Inclusion

We respect and appreciate differences in age, gender, ethnicity, education, physical abilities, race, and religion among individuals. We build an inclusive learning and working environment welcoming to people of all backgrounds.

Growth & Continuous Improvement

We are unwavering in bettering ourselves and our students by setting aggressive but achievable growth goals. We are driven to create sustainable change that dramatically improves the lives of our students for generations to come.

CCHSD 165 CORE VALUES

WHAT WE STAND FOR

Innovation & Future Focus

We are constantly developing new technologies, solutions, and workarounds that can change the world. We show unwavering dedication to the initiatives and projects that matter the most. We value focus on defined direction and measure and report progress toward that focus.

Communication & Collaboration

We value being heard and making sure we hear others. We place importance on forming and maintaining relationships with stakeholders through conversation and engagement. We commit to working together towards a common goal. We value teamwork and shared decision-making.

Responsibility & Accountability

We acknowledge and own up to the responsibility we have to our students, their families, our community, our profession and to one another. We are accountable for our results. We are good stewards of our resources. We commit to public education.

Trusting Relationships & Partnerships

We believe in our students, their families, and our community, and ensure they can believe in us. We ensure honesty and empathy by cultivating relationships and partnerships that empower others and ourselves to be our best.

Core Values are Non-negotiable and Guide our Behaviors and Action

