

CCHS #165 SRO Roles and Responsibilities
A summary of a community effort SY21-22



Committee Members

Board Members			
Linda Flowers - Chair			
Jule Van Winkle - Parent/Board Member			
Administators			
Daniel Booth - Superintendent			
Ryan Thomas - Principal			
Terica Doyle - Assistant Principal			
Sandy Snowden - Director of Rebound			
Faculty and Staff			
Judy Major - Math Teacher			
Jenna Jamieson - CTE Teacher			
Dawn Bassett - Social Studies Teacher			
Crystal Harsy - English Teacher			
Stephanie Dillow - SRO			
Parents			
Matt Baughman			
Lavell Hayes-Cox			
Belen Avellan			
Chastity Mays			

Students			
Corey Crombar (11)			
Marta Narag (12) -			
Brandon Scott-Rivers (12) -			
Community Members			
State's Attorney Joe Cervantez			
Chief Stan Reno - Carbondale PD			
Roni Leforge - Carbondale Public Relations Officer			
Kathy Neely - Racial Unity Group			
Jamie Snyder - City of Carbondale Attorney			
Brittany Swims - NAACP			
Gerald Edwards - CPD Community Liaison Officer			
LT. Dunning CPD			

Creating the SRO Purpose

In 5 meetings, ranging 1.5 – 2 hours, CCHS #165 leadership facilitated conversations and worked collaboratively with all stakeholders to:

- Establish meeting norms to structure productive and transparent dialogue across each meeting, ensuring all stakeholders had a voice in what they were (and were not)
- Discuss the rationale of Carbondale's SRO, identifying the position's pros and cons, and how to maximize the SRO's effectiveness
- Create an SRO purpose statement with identified themes of **safety, education, and community relations**
- Articulate, with appropriate detail, the SRO role

Project Outcomes

As a result of this approach:

- The stakeholder group solidified the CCHS #165 roles and responsibilities
- The total engagement took one less meeting than anticipated
- Anecdotal feedback indicated that participants felt heard, even when their first impression was to remove the SRO position from the school community

Next Steps

- Board acceptance of report
- Submission to the City of Carbondale for drafting of a new agreement to be approved by the Board.